

The School

For Hospitality Leadership



SUMMER WORK EXPERIENCE REPORT

UNDERGRADUATE STUDENTS
SUMMER 2015

CAREER MANAGEMENT IN THE OFFICE OF STUDENT SERVICES
SCHOOL OF HOTEL ADMINISTRATION
CORNELL UNIVERSITY



Cornell University
School of Hotel Administration

U.S. COMPENSATION

Pay Period	Mean	Median	Range*	Number of Students	Percent Employed
Hourly	\$13.61	\$12.00	\$5.00—\$41.00	181	65%
Weekly	\$556.60	\$500.00	\$100.00—\$1637.50	26	9%
Entire Job	\$3066.30	\$2638.75	\$250.00—\$6000.00	20	7%
Other (Daily, Monthly, Unpaid, Gas Stipend, No compensation reported)			N/A**	53	19%

U.S. HOURLY COMPENSATION BY INDUSTRY SEGMENT

Industry Segment	Mean	Median	Range*	Number of Students	Percent Employed**
Other Operations <i>Food & Beverage(21), Event Planning(14), Golf/Country Club(11), Retail(7), Senior Living(4), Non-Profit Organization Freshmen (29%), Sophomores (29%), Juniors (42%)</i>	\$11.24	\$10.00	\$5.00—\$20.00	58	21%
Hotel Operations <i>Freshmen (36%), Sophomores (38%), Juniors (26%)</i>	\$11.37	\$10.88	\$5.05—\$16.75	47	17%
Real Estate/Consulting <i>Real Estate (32), Consulting (15)</i> <i>Freshmen (15%), Sophomores (28%), Juniors (57%)</i>	\$15.23	\$14.75	\$8.00—\$27.50	47	17%
Finance <i>Freshmen (11%), Sophomores (32%), Juniors (57%)</i>	\$19.81	\$18.00	\$7.50—\$41.00	37	13%
Hotel/Resorts - Corporate <i>Freshmen (17%), Sophomores (33%), Juniors (50%)</i>	\$13.94	\$15.00	\$5.00—\$24.50	36	13%
Restaurant Operations <i>Freshmen (23%), Sophomores (32%), Juniors (45%)</i>	\$10.00	\$10.00	\$6.00—\$13.00	22	8%
Other <i>Academic Institutions(7), Travel & Tourism(2), Advertising/Public Relations, Political Office, Law, Freshmen (33%), Sophomores (42%), Juniors (25%)</i>	\$9.80	\$9.00	\$9.00—\$11.00	12	4%
Entertainment <i>Freshmen (0%), Sophomores (63%), Juniors (38%)</i>	\$14.88	\$14.00	\$9.52-\$22.00	8	3%
Marketing <i>Freshmen (0%), Sophomores (33%), Juniors (67%)</i>	\$17.53	\$19.00	\$13.60—\$20.00	6	2%
Consumer Products <i>Freshmen (25%), Sophomores (0%), Juniors (75%)</i>	\$13.50	\$12.50	\$9.00—\$19.00	4	1%
Casinos/Gaming <i>Freshmen (0%), Sophomores (67%), Juniors (33%)</i>	\$13.74	\$12.00	\$10.00—\$19.23	3	1%

* Students reporting salaries under minimum wage were also compensated with tips.

** U.S. Percentages are based on 280 respondent: 61 freshmen, 93 sophomores, and 126 juniors. Percentages reflect the number of students who reported accepting a job or internship in the industry segment, whether or not compensation was reported.

INTERNATIONAL COMPENSATION

Pay Period	Mean	Median	Range	Number of Students	Percent Employed
Hourly	\$11.32	\$7.00	\$5.00—\$25.00	7	9%
Monthly	\$1089.19	\$1000.00	\$300.00—\$3140.97	25	33%
Entire Job	\$781.67	\$920.00	\$150.00—\$1300.00	6	8%
Other (Weekly, Daily, Unpaid and No compensation reported)			N/A**	38	50%

INTERNATIONAL MONTHLY COMPENSATION BY INDUSTRY SEGMENT

Industry Segment	Mean	Median	Range	Number of Students	Percent Employed**
Real Estate/Consulting	\$1230.00	\$1000.00	\$650.00—\$2300.00	20	26%
Freshmen (20%), Sophomores (30%), Juniors (50%)					
Hotel Operations	\$515.76	\$515.87	\$455.00—\$588.00	17	22%
Freshmen (47%), Sophomores (12%), Juniors (41%)					
Other	\$875.00	\$875.00	\$450.00—\$1300.00	15	20%
Restaurant Operation(6); Travel & Tourism (3); Insurance (2); Design; E-Commerce; Law, Technology					
Freshmen (20%), Sophomores (33%), Juniors (47%)					
Finance	\$1541.83	\$1242.50	\$970.00—\$3140.90	12	11%
Freshmen (17%), Sophomores (42%), Juniors (42%)					
Hotels/Resorts - Corporate	N/A*	N/A*	N/A*	6	8%
Freshmen (17%), Sophomores (67%), Juniors (17%)					
Other Operations	\$960.00	\$1000.00	\$300.00—\$1300.00	6	8%
Event Planning(2); Golf/Country Club(2); Retail(2)					
Freshmen (17%), Sophomores (17%), Juniors (67%)					

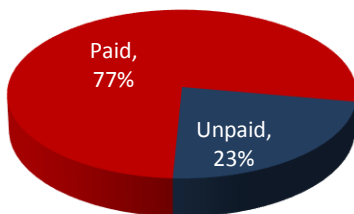
* Not enough data reported to give accurate compensation information.

**International. Percentages are based on 76 respondent: 18 freshmen, 23 sophomores, and 34 juniors. Percentages reflect the number of students who reported accepting a job or internship in the industry segment, whether or not compensation was reported.

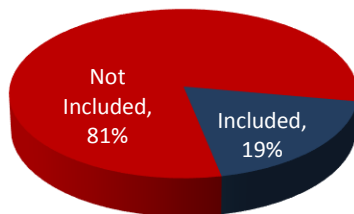
HOUSING, MEALS & TIPS

Paid/Unpaid		Housing		Meals		Tips	
Paid	77%	Included	19%	Included	25%	Included	9%
Unpaid	23%	Not Included	81%	Not Included	75%	Not Included	91%

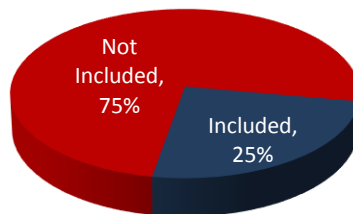
Paid/Unpaid



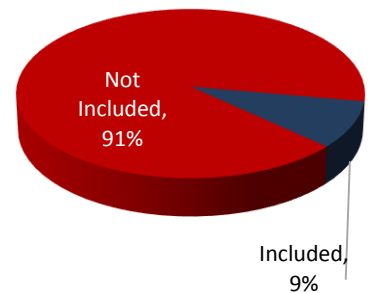
Housing



Meals



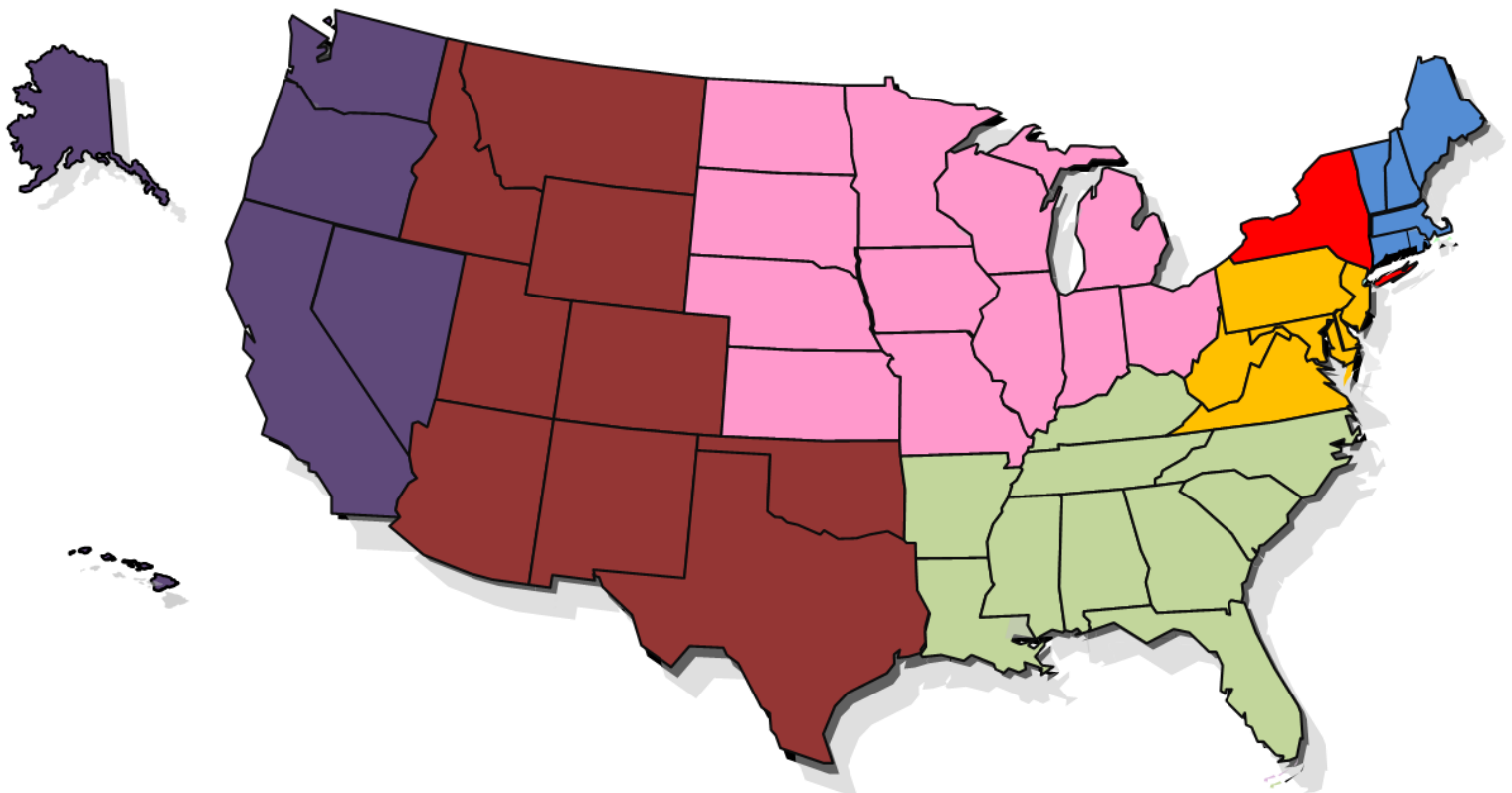
Tips



BASE COMPENSATION BY GEOGRAPHICAL LOCATION

Location	Mean*	Median*	Range*	Number of Students	Percent Employed
United States	\$13.61	\$12.00	\$5.00-\$41.00	280	79%
New York Metro	\$15.34	\$12.00	\$8.75 - \$41.00	101	28%
Mid Atlantic	\$14.28	\$15.00	\$5.05 - \$25.00	47	13%
West	\$14.53	\$14.50	\$9.00 - \$24.00	28	8%
Upstate NY	\$9.48	\$10.00	\$5.00 - \$12.50	27	8%
New England	\$13.48	\$12.75	\$9.00 - \$20.00	21	6%
Midwest	\$11.90	\$12.50	\$9.00 - \$16.00	17	5%
Southeast	\$11.04	\$11.00	\$5.00 - \$18.00	20	6%
Southwest/West Central	\$11.80	\$11.63	\$8.00 - \$16.00	19	5%
International**	\$11.32	\$9.85	\$5.00 - \$25.00	76	15%

Countries and Regions: Hong Kong(20), South Korea(13), China(7), Singapore(5), United Kingdom(5), Australia(3), France(3), Taiwan(3), Bermuda Islands(2), India(2), Jordan(2), Belgium, Czech Republic, Indonesia, Italy, Japan, Romania, Russia, South Africa, Spain, Thailand

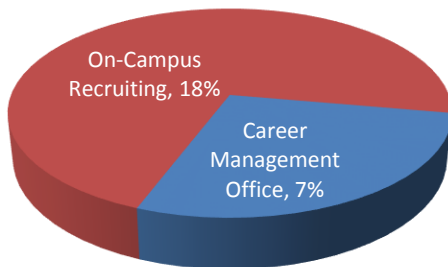


* Dollar values are based on the number of students who reported being paid by the hour.

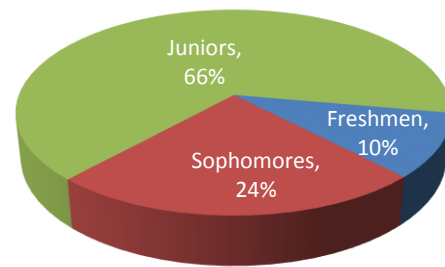
SOURCE OF ACCEPTED OFFERS

Cornell Career Management Sources*	25%	Other Sources*	75%
Career Management Job Postings & Referrals	7%	Personal Contact	54%
On-Campus Recruiting & Career Day	18%	Alumni Contact	8%
		Faculty Contact	2%
		Student Organization/Club	3%
		Other	8%

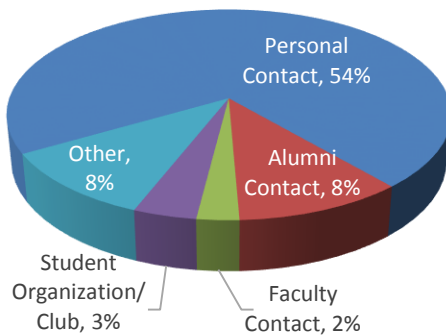
**Career Management Sources
28%**



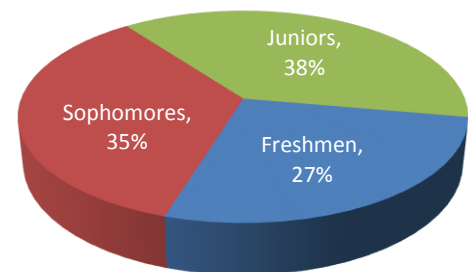
**Career Management Sources
by Class Year**



Other Sources 75%



**Other Sources
by Class Year**



TOP 10 HIRING EMPLOYERS BASED ON SUBMISSION OF COMPLETED PRACTICE CREDIT

*Data is based on the number of students who submitted a practice credit form upon successfully completing a summer internship.

Company	Freshmen	Sophomores	Juniors	Total
Marriott International	4	6	4	14
Hilton Worldwide	7	0	2	9
Starwood Hotels & Resorts Worldwide	2	4	1	7
Hyatt Hotels & Resorts	2	3	1	6
CBRE, Inc.	0	1	4	5
Four Seasons Hotels & Resorts	1	1	3	5
InterContinental Hotels and Resorts	1	2	2	5
Batali & Bastianich Hospitality Group (BBHG)	2	1	1	4
JP Morgan Chase	0	0	4	4
PricewaterhouseCoopers L.L.P	0	1	3	4

*Percentages in individual categories do not add up to total percentage due to rounding

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