OVERCOMING CHALLENGES TO LEADERS AND THEIR TEAMS

Course Focus

As managers take on new roles and responsibilities, the risks and consequences of failure become much greater. In this course, participants gain skills in identifying and overcoming the obstacles and pitfalls they may face at different stages of their careers. Participants create a personal Leadership Development Plan to guide them through leadership transitions and make them more effective managers and members of their organizations. (Participants must bring a completed personal leadership development plan to the course—either one they created in LSM509, Unlocking Your Leadership Potential, or one they've created in their workplace.) They also develop strategies for helping their team of direct reports grow and change when faced with new assignments. The course includes the opportunity to register for individual or group coaching sessions as a follow-up activity to further reinforce and tailor the program.

Who Should Take this Course?

This course is ideal for managers and executives at all levels who have been promoted to positions of increased authority or who are looking to help their team of direct reports grow and change when faced with new assignments.

Course Benefits

After completing this course, participants will be able to:

- Define the leadership skills and competencies needed for improving your own performance and the performance of your team
- Implement an action plan that outlines the required leadership skills to be developed, specific actions needed to acquire those skills, and a timeframe for doing so

Pricing & Registration

The online course price is US$769. Register online at:

hotelschool.cornell.edu/execonline
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Course Topics

- A Career of Leadership
  - The Three Stages of Leadership
  - The Three-Wave Pattern of Activity
  - Plan for the Next Stage

- Leading Your Team
  - The High-Performing Team
  - Team Assessment
  - Team Development

Course Format

Our online courses take a problem-based approach to learning, and we build each course around realistic case studies and scenarios. All courses are self-paced, and are managed by an online facilitator who leads the online discussions and is available to answer any questions about the course content. You will have a 2-week instructional period at the beginning of the course within which you will complete the required elements of the course. You will have access to the course content for an additional month following the instructional period.

Number of Hours to Complete Course: 6

This course is part of an online certificate:

- Certificate in Executive Leadership

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